



Liz Latham CV

Executive Director Deshel

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PROFILE

A financially qualified Business Executive (MBA), with hands-on operational program direction and project implementation experience, in financial/business processes and enabling technologies. A strong driver for change, a creative process engineer, who sees the 'big picture', with a pragmatic approach, and the ability, through influence, to deliver an organisation's business objectives

KEY ACHIEVEMENTS

- Directed and championed a \$35M 18 month, ERP & financial consolidation platform, implementation for Untied Group's engineering businesses, including developing consistent processes, standard chart of accounts and associated policies, driving operational transparency, eliminating five disparate applications, and improving financial data integrity by eliminating spreadsheets used in financial and management consolidation.
- Implemented a web based management reporting and forecasting system and processes for Lend lease, providing project results consolidation, and cross project margin comparison and analysis.
- Successfully directed \$10 million project to deploy an ERP system into 2 CSR business units (500 users 35 sites), including consolidation of back office finance functions
- Managed, for a \$10 billion US conglomerate, the design and successful implementation of a single data stream consolidation system, providing legal and management reporting, including redesign of accounting processes to support direct consolidation. The project resulted in a 5 day reduction in the monthly corporate closing cycle, greater transparency of financial performance and reduced costs by eliminating regional consolidation centres
- Managed, within a \$1.5 Billion USA chemical company the successful design and implementation of a Global Financial Reporting and Forecasting System, including associated processes, to meet legal consolidation, global business unit management reporting needs, requiring complex foreign currency translations eliminating spreadsheets, and improving data integrity
- Coordinated and implemented finance programs and development projects, throughout a \$10 billion conglomerate, spanning global business units in North America, Europe, Latin America and Asia Pacific. Projects comprised the following
 - Design & implementation of operational chart of accounts including policies & definitions, for the consistent treatment of expenses and balance sheet categorisation of transactions, as well as ongoing chart maintenance policies.
 - Operating procedures to govern Inter Company transactions, to minimise internal imbalances, and facilitate consistent treatment of transactions.
 - Design and implement global enterprise data model, defining data standards, including definition of elements required for disclosure in annual reports, to ensure required reporting elements were captured at transaction execution.
 - Transition and redevelop annual budgeting process to support continuous 18 month rolling forecasts.
- Initiated and led process reviews for CSR business units, to reduce inefficiencies from non standard financial processes, and improve effectiveness of ERP systems, leading to reduction of custom developed programs and greater adoption of standard system functionality.
- Managed a 2 year program to implement ERP systems, for W.R. Grace subsidiaries in Asia, including standardising financial processes, leading to the establishment of a regional financial accounting centre in Singapore.
- Established for United Group, enterprise scale ICT operations from disparate, small, decentralised divisional operations, maintaining and improving business support during a period of high business growth (30% p.a. compound) by centralising ICT Infrastructure, & Applications support eliminating duplicate processes/functions, implementing ITIL based service delivery processes, project management methodologies, resulting in case resolution times reducing from 14 days to 1 day resulting in improved business operational effectiveness

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BUSINESS EXPERIENCE

Company	Role	
United Group Ltd	Chief Information Officer	Jan 2006 – Jun 2009
Goodman Fielder Ltd	Group IT Programme Manager	Mar 2005 – Dec 2006
Lend Lease Ltd (Contract)	Operations Manager, Business Systems Support	Feb 2004 – Mar 2005
CSR Ltd	Enterprise Applications/ Project Manager	Oct 2000 – Nov 2003
W.R Grace & Co	Business Systems Manager - Asia	Jul 1998 – Sept 2000
BetzDearborn Inc USA – (Demerged Div of WR Grace)	Project Manager	Jan 1997 – Jul 1998
W.R Grace & Co USA & UK	Project Manager	Oct 1992 – Dec 1996
Pre 1992 - Management positions in South Africa & UK including 2 years with South African Breweries & 4 years with W.R Grace & Co. UK subsidiary.		

Education & Professional Associations

MBA in International Business from the University of Miami, USA – GPA 3.98

Member - Australian Institute of Company Directors. - MAICD

Senior Member – Australian Computer Society - MACS